INDEPENDENT ACCOUNTANT'S EXAMINATION REPORT ON APPLYING AGREED-UPON PROCEDURES

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City of Silver City Officials

Before January 2014

Name	<u>Title</u>	Term Expires
Rose Schoening	Mayor	January,2014
Deb Belt Jamie Cheyney Hobie Pieken Betty Millard Sally Vitamvas	Council Member Council Member Council Member Council Member Council Member	January 2016 January 2014 January 2014 January 2016 January 2014
Jo Carper	City Clerk	Indefinite
Joe Kloeckner	Treasurer	January 2014
Matt Woods	Attorney	January 2014

After January 2014

Name	<u>Title</u>	Term Expires
Gary Frankforter	Mayor	January,2016
Libby Wolf Deb Belt Hobie Pieken Jake Jones Wendell Kasprick	Council/Mayor Pro tem Council Member Council Member Council Member Council Member	January 2016 January 2016 January 2018 January 2018 January 2018
Jo Carper	City Clerk	Indefinite
Joe Kloeckner	Treasurer	January 2015
Matt Woods	Attorney	January 2015

December 3, 2014

Independent Accountant's Report on Applying Agreed-Upon Procedures

To the Honorable Mayor and Members of City Council:

I have performed an agreed-upon procedures engagement of the City of Silver City pursuant to Chapter 11.6 of the Code of Iowa enacted by the Iowa legislature to provide certain minimum oversight of Iowa cities. Accordingly, I have applied certain tests and procedures to selected accounting records and related information of the City of Silver City for the period August 1, 2013 through July 31, 2014. This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants and the standards for attestation engagements contained in Government Auditing Standards. Issued by the Comptroller general of the United States.

The procedures I performed are summarized as follows:

- 1. I reviewed selected City Council meeting minutes for compliance with Chapters 21, 372.13(6) and 380 of the Code of Iowa.
- 2. I reviewed the City's internal controls to determine if proper control procedures are in place and incompatible duties, from a control standpoint, are not performed by the same employee.
- 3. I reviewed security bond coverage for compliance with Chapter 64 of the Code of Iowa.
- 4. I obtained and reviewed the City Clerk's financial reports and selected bank reconciliations to determine whether the bank balances properly reconciled to the general ledger account balances and monthly financial reports provided to the City Council.
- 5. I reviewed City funds for consistency with the City Finance Committee's (CFC) recommended Uniform Chart of Accounts (COA) and to determine required funds and fund balances are properly maintained and accurately accounted for.

Lonnie G. Muxfeldt

Certified Public Accountant

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Missouri

- 6. I reviewed compliance with Chapters 12C.2, 12B.10B and 556.1(12) of the Code of Iowa pertaining to required depository resolutions, investment policy and reporting of unclaimed property to the State of Iowa.
- 7. I reviewed and tested selected receipts for accurate accounting and consistency with the COA.
- 8. I reviewed and tested selected disbursements for proper approval, adequate supporting documentation, accurate accounting and consistency with the COA and compliance with the public purpose criteria established by Article III, Section 31 of the Constitution of the State of Iowa.
- 9. I reviewed transfers between funds for propriety, proper authorization and accurate accounting.
- 10. I reviewed and tested selected payroll and related transactions for propriety, proper authorization and accurate accounting.
- 11. I reviewed the annual certified budget for proper authorization, certification and timely amendment.

Based on the performance of the procedures described above, I identified various recommendations for the City. My recommendations are described in the Detailed Recommendations section of this report. Unless reported in the Detailed Recommendations, items of non-compliance were not noted during the performance of the specific procedures listed above.

I was not engaged to and did not conduct an audit of the operations of the City of Silver City, the objective of which is the expression of opinions on financial statements. Accordingly, I do not express opinions on the City's financial statements. Had I performed additional procedures, or had I performed an audit of the City of Silver City, additional matters might have come to my attention that would have been reported to you.

This report, a public record by law, is intended solely for the information and use of the officials, employees and citizens of the City of Silver City and other parties to whom the City of Silver City may report. This report is not intended to be and should not be used by anyone other than these specified parties.

I would like to acknowledge the many courtesies and assistance extended to me by personnel of the City of Silver City during the course of my agreed-upon procedures. Should you have any questions concerning any of the above matters, I shall be pleased to discuss them with you at your convenience.

Muflet associates, CRA. P.E.

DETAILED RECOMMENDATIONS

DETAILED RECOMMENDATIONS

FOR THE PERIOD AUGUST 1, 2013 THROUGH JULY 31, 2014

- (A) <u>Segregation of Duties</u> One important aspect of internal control is the segregation of duties among employees to prevent an individual employee from handling duties which are incompatible. Generally, one individual has control over each of the following areas for the City:
 - (1) Cash handling, reconciling and recording.
 - (2) Receipts opening mail, collecting, depositing, journalizing, reconciling and posting.
 - (3) Disbursements purchasing, invoice processing, check writing, mailing, reconciling and recording.
 - (4) Payroll recordkeeping, preparation and distribution.
 - (5) Financial reporting preparing and reconciling.
 - (6) Journal entries preparing and journalizing.
 - (7) Accounting System performing all general accounting functions including journal entries and having custody of assets.
 - (8) Computer system performing all general accounting functions and controlling all data input and output.
 - (9) Investing recordkeeping, investing, custody of investments and reconciling earnings,
 - (10) Debt recordkeeping, compliance and debt payments.

Recommendation – I realize segregation of duties is difficult with a limited number of employees. However, the City should review its control procedures to obtain the maximum internal control possible under the circumstances utilizing currently available staff, including elected officials. Independent reviews of reconciliations and journal entries should be evidenced by the signature or initials of the reviewer and the date of the review.

DETAILED RECOMMENDATIONS

FOR THE PERIOD AUGUST 1, 2013 THROUGH JULY 31, 2014

- (B) City Council Minutes Chapter 372.13 (6) of the Code of Iowa requires that the minutes of all City Council proceedings be published within fifteen days of the meeting and include a summary of total receipts received by each fund, a summary of total disbursements from each fund, a summary of ordinances or amendments adopted and annual individual gross salaries are published as required. Although the minutes were published within fifteen days, none of the minutes tested included total of receipts or disbursements summaries by fund. There were three instances found during testing where resolutions were passed with one or more Council members absent.
 - Recommendation The City should comply with the Code of Iowa and publish minutes that include a summary of receipts and disbursements by fund. The city should comply with Chapter 380.4 of the Code of Iowa and refrain from voting on ordinances, amendments and resolutions unless all seats of the council are present at such meeting. The City should consult legal counsel as to the validity of resolutions and ordinances passed without proper representation of all Council seats.
- (C) <u>Certified Budget</u> Disbursements during the year ended June 30, 2014 exceeded the amounts budgeted in public safety, general government, debt service, and transfers. Chapter 384.20 of the Code of Iowa states, in part, "Public monies may not be expended or encumbered except under annual or continuing appropriation."

<u>Recommendation</u> – The budget should have been amended in accordance with Chapter 384.18 of the Code of Iowa before disbursements were allowed to exceed the budget.

DETAILED RECOMMENDATIONS

- (D) <u>Disbursement</u> It was noted during testing that disbursements were issued prior to City Council approval. Also, invoices and other supporting documentation was not available to support one credit card disbursement tested. Also, when multiple invoices were paid on one disbursement, the top invoice was defaced but corresponding invoices included in the disbursement were not defaced or marked "paid".
 - Recommendation All disbursements should be approved for payment by the City Council before issuance. A Council Resolution give the City Clerk authorization to pay claims before Council approval if penalties or interest will be charged by holding invoices until the next council meeting. Issuance of disbursements that do not qualify under the Council Resolution before council approval is not allowed. Disbursements should be approved by the City Council before issuance. The City should ensure supporting documentation for all credit card charges are retained before issuance of the disbursement. Also, all disbursements with multiple invoices should have each invoice defaced or marked "paid" to avoid possible payment of the invoice twice.
- (E) <u>Transfers</u> –Transfers between funds was not approved by the City Council. Also, transfers were not included in the City's annual budget.
 - <u>Recommendation</u> The City Council should approve all inter fund transfers prior to the actual transfer and document the approval and amounts as part of the Council minutes. The anticipated transfers should be included in the City's annual budget.
- (F) Payroll Although time sheets are maintained for employees, there is no indication that the time sheets have been reviewed or approved by appropriate supervisory personnel prior to payment.
 - <u>Recommendation</u> Appropriate supervisory personnel should review and approve all employee hours before payroll checks are issued.

DETAILED RECOMMENDATIONS

- (G) <u>Pre-numbered Receipts</u> Pre-numbered receipts were not issued for all collections.
 - <u>Recommendation</u> -- The City should establish a protocol for using pre-numbered receipts for collections of City funds.
- (H) <u>Financial Reporting</u> The total fund balance on the June 30, 2014 Annual Financial Report did not balance with the City's balance sheet by \$966. Also, The budget amounts on the Annual Financial report did not balance with the published budget.
 - <u>Recommendation</u> The City should implement procedures to ensure financial transactions are properly recorded a timely basis and the Annual Financial Report reflects the appropriate balances.
- (I) <u>Bank Reconciliations</u> The cash and investments balances in the City's general ledger were not reconciled to the bank and investment accounts balances monthly. Although the cash balances in the city's general ledger were reconciled monthly, there was no independent review of the bank reconciliations.
 - <u>Recommendation</u> The City should establish procedures to ensure bank and investments account balances are reconciled to the general ledger monthly and an independent person should review the reconciliations and document the review by signing or initialing the reconciliation.
- (J) <u>Journal Entries</u> Journal entries are not reviewed and approved by an independent person.
 - <u>Recommendation</u> An independent person should review and approve all journal entries. Approval should be documented by signing or initialing and dating the journal entries.

DETAILED RECOMMENDATIONS

- (K) Official Depositories A resolution naming official depositories was adopted by the City City Council as required by chapter 12C.2 of the Code of Iowa, but did not specify the the maximum amount that may be kept on deposit in each depository.
 - Recommendation A resolution in amounts sufficient to cover anticipated balances at all approved depositories should be adopted by the City Council as required by Chapter 12C.2 of the Code of Iowa.
- (L) <u>Investment Policy</u> The City has not adopted a written investment policy that complies with Chapter 12B.10B of the Code of Iowa.
 - <u>Recommendation</u> The City approve and adopt a written investment policy that complies with Chapter 12B.10B of the Code of Iowa .
- (M) <u>Investments</u> An accounting record or register is not maintained for each investment.
 - <u>Recommendation</u> An accounting record or register for each investment which includes cost, description, date purchased, interest rate, maturity date and identifying number should be maintained.
- (N) <u>Clerks Reports</u> The Clerk's reports to the City Council include cash and investments balances but does not include receipts and disbursements or a comparison to the certified budget by function or a summary of beginning balance, receipts, disbursements, transfers and ending balance by fund.
 - Recommendation To provide better control over budgeted disbursements and the opportunity timely amendments to the certified budget, the Clerk's monthly reports to the City Council should include comparisons to the certified budget by function. Also, for better financial information, monthly reports should also include the beginning balance, receipts, disbursements, transfers and ending balance by fund.

DETAILED RECOMMENDATIONS

FOR THE PERIOD AUGUST 1, 2013 THROUGH JULY 31, 2014

(O) <u>Computer System</u> – The following weaknesses in the City's computer system were noted:

The City does not have written policies and procedures for:

1. Password privacy and confidentiality.

2. Requiring password changes periodically.

3. Allowing only authorized personnel to request password resetting.

4. Not allowing another employee to request a reset of password for another employee and then having access to this password.

<u>Recommendation</u> – The City Should develop written policies and procedures addressing the above items to improve the City's internal Control over the computer system.

(P) <u>Credit Card Policy</u> -- The City has adopted a credit card usage policy, Resolution 9-13-08, but is bot following the Resolution.

<u>Recommendation</u> – The City should adhere to the credit card usage policy as per Resolution 9-13-08.

SILVER CITY, IA 51571

NEWS RELEASE

Muxfeldt Associates, CPA, P.C., 2309 B Chatburn Avenue, Harlan, Iowa today released an agreed-upon procedures report on the City of Silver City, Iowa for the period August 1, 2013 through July 31, 2014. The agreed-upon procedures engagement was performed pursuant to Chapter 11.6 of the Code of Iowa.

Muxfeldt Associates, CPA, P.C. recommended the City establish segregation of duties over cash, cash receipts, disbursements, financial reporting, journal entries, accounting system, computer system, investing, and debt. Muxfeldt Associates, CPA, P.C. recommends the City comply with Chapter, 372.13 (6). Muxfeldt Associates, CPA, P.C. also recommends certified budget be amended, approval for disbursements before issuance of the claim, correction of out of balance funds, payroll related issues, approval of all transfers approval of journal entries, resolution naming official depositories, written investment policy develop written policies for the computer system, additions to Clerk's report and proper use of the credit card usage policy.

A copy of the examination report is available for review in the City Clerk's office, in the Office of Auditor of State and on the Auditor of State's web site at http://auditor.iowa.gov/reports/reports.htm.